Handout 2-4: Incident Management Teams

Basic IMT Functions	
Deployment	 Mobilization Staff roster Personnel accountability Coordination with other units Matching team to incident needs Self-sufficiency for appropriate time period
Transfer of Command	 Jurisdiction established Coordination with local agencies Ongoing communication with local agencies Delegation of authority
Coordination of On-Scene Operations	 Management and coordination of efforts Procedures for assigned functional areas Development and modification of an Incident Action Plan (IAP) Oversight of planning process
Demobilization	 Demobilization requirements Personnel accountability Coordination with other units Returning resources to service
Documentation	 Incident files Financial claims Workers compensation issues Human resource, labor, and legal issues

IMT Types

Type I **IMT**

- A self-contained, incident management team recognized at the national and State level, coordinated through the Federal government or a State.
- All personnel meet the National Qualification System baseline standards at the Type 1 level for their specific position.

Deploys a minimum team of 15 personnel and as many as 50 personnel to manage incidents requiring a large number of local, regional, State, national, and Federal resources. Short-team configurations typically include 26 personnel and long-team configurations typically include 44 personnel. This includes incidents where Operations Section personnel may exceed 500 per operational period and total incident personnel may exceed 1,000.

Type II **IMT**

- A self-contained, incident management team recognized at the national and State level, coordinated through the Federal government or a State.
- All personnel meet the National Qualification System baseline standards at the Type 2 level for their specific position.
- Deploys a minimum team of 15 personnel and as many as 35 personnel to manage incidents requiring a large number of local, regional, State, and national resources. Short-team configurations typically include 26 personnel and long-team configurations typically include 44 personnel. This includes incidents where Operations Section personnel exceed 200 per operational period and total incident personnel approach up to 500.

Type III **IMT**

- A multiagency/multijurisdictional team for extended incidents formed and managed at the State, regional, or metropolitan level.
- All personnel meet the National Qualification System baseline standards at the Type 3 level for their specific position.
- Deployed as a team of 12 to 20 trained personnel to manage major and/or complex incidents requiring a significant number of local, regional, and State resources, and incidents that extend into multiple operational periods and require a written IAP.
- Typically manages up to 200 personnel.
- May be utilized at incidents such as a tornado touchdown, earthquake, flood, or multiday hostage/standoff situation, or at planned massgathering events.
- May initially manage larger, more complex incidents prior to arrival of and transition to a Type II or Type I IMT.

Source: Resource Typing Library Toolkit https://rtlt.preptoolkit.fema.gov and U.S. Fire Administration https://www.usfa.fema.gov/training/imt