



Continuity of Operations (COOP)

Devolution



Devolution Planning

- ▶ The capability to transfer statutory authority and responsibility for essential functions from an agency's primary operating staff and facilities to other employees and facilities and to sustain that operational capability for an extended period.



Devolution Plan

- An extension of the organization's concept of operations for COOP
- Provides a mechanism for ensuring continuity of essential functions
- Generally accounts for the loss or incapacitation of an organizations staff in addition to its facility.



Devolution Planning

- Prioritized essential functions that must devolve.
- A roster of fully equipped and trained personnel.
- Likely triggers for the activation of the devolution plan.
- A description of how and when direction and control of agency operations will be transferred.
- A list of necessary resources.



Devolution Planning

- Reliable processes and procedures for acquiring necessary resources.
- Capabilities for restoring or reconstituting agency authorities to their pre-event status upon termination of devolution.





Devolution Planning

	COOP	Devolution
Concept	Relocate selected personnel to alternate facility. ↓	Transfer COOP mission to devolution site. ↓
Planning	“COOP Plan” COOP personnel will perform essential functions at alternate facility. ↓	“Devolution Plan” Devolution site personnel will perform essential functions. ↓
Implementation (including tests, training, and exercises)	COOP personnel deploy to alternate facility and perform essential functions.	Devolution site personnel perform essential functions.



Devolution

- Questions?